



## **Trustee – The Atlas Foundation (UK)**

**Location:** United Kingdom (remote with occasional in-person meetings)

**Time Commitment:** Approximately 4–6 days per year

**Term:** 3 years (renewable by mutual agreement)

**Remuneration:** Voluntary (reasonable expenses reimbursed)

### **About the Role**

The Atlas Foundation is seeking a UK-based Trustee to join its Board and contribute professional expertise to strengthen governance, sustainability, and charitable impact.

Trustees are collectively responsible for ensuring the charity is well-run, financially sound, legally compliant and delivering public benefit. This includes setting strategy, overseeing risk, supporting leadership, and ensuring the organisation operates in line with its charitable purpose.

### **Core Trustee Duties**

In line with UK charity governance best practice, Trustees will:

#### **1. Ensure the charity is carrying out its purposes**

- Keep the charity focused on its mission and beneficiaries
- Contribute to strategic planning and impact measurement
- Support long-term sustainability

#### **2. Comply with the law and governing documents**

- Act in accordance with charity law and the charity's constitution
- Ensure regulatory reporting obligations are met
- Promote strong safeguarding and ethical standards

#### **3. Act in the charity's best interests**

- Exercise independent judgement
- Manage conflicts of interest appropriately



- Make balanced, evidence-based decisions

#### **4. Manage resources responsibly**

- Oversee financial health, reserves, and risk management
- Ensure funds are used effectively and transparently
- Support fundraising strategy and sustainability

#### **5. Ensure accountability**

- Monitor performance against objectives
- Support robust governance, policies, and controls
- Be accountable to stakeholders, donors, and beneficiaries

### **Specific Contributions**

Trustees will be expected to:

- Attend and actively participate in Board meetings (4-5 per year)
- Prepare thoroughly and engage in strategic discussion
- Serve on sub-committees or working groups where appropriate
- Use professional expertise to strengthen decision-making
- Act as an ambassador for the charity
- Support leadership with guidance and constructive challenge

### **Person Specification**

#### **Essential**

- Strong professional experience in a relevant field (e.g. finance, law, strategy, education, technology, fundraising, HR, public sector, or nonprofit leadership)
- Strategic thinking and sound judgement
- Integrity, independence, and commitment to public benefit
- Willingness to learn about charity governance
- Ability to work collaboratively and challenge constructively

#### **Desirable**

- Previous board or trustee experience



- Experience growing organisations or managing risk and change
- Networks that could support partnerships or funding

## **Diversity, Equity & Inclusion**

The Atlas Foundation is committed to building a diverse and inclusive Board that reflects the communities we serve and wider society. We welcome applications from people of all backgrounds, identities, and lived experiences.

We particularly encourage applications from individuals currently underrepresented in charity governance. Selection will be based on skills, experience, and commitment to our mission.

We are committed to accessible recruitment and will make reasonable adjustments where needed.

## **Eligibility**

Applicants must:

- Be based in the UK
- Be eligible to serve as a charity trustee under UK law
- Be willing to uphold the highest standards of governance and ethics

## **What You'll Gain**

- Meaningful social impact at Board level
- Governance experience aligned to UK best practice
- The opportunity to shape a growing charity's future
- Professional development and networks